



Republic of the Philippines  
Department of Education  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY



August 7, 2023

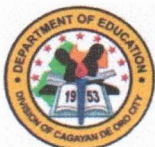
MEMORANDUM

No. 104 s.2023

TO: DepEd – NEU Officers and Members  
School & Division Non-Teaching Personnel  
All Others Concerned  
This Division

**2023 MINDANAO CLUSTER ASSEMBLY ON RESPONSIBLE PUBLIC SECTOR  
UNIONISM OF THE DEPED - NEU**

1. To ensure support of the union members to the Department's MATATAG agenda, DepEd – NEU will conduct a **Clustered Assembly on Public Sector Unionism** with the theme, DepEd NEU: Matatag na Katuwang ng Kagawaran ng Edukasyon on August 16-18, 2023 at Chali Beach Resort, Zone 3, Old Road, Cugman, Cagayan de Oro City.
2. The clustered assembly aims to:
  - a. Provide participants with an in-depth overview of Responsible Public Sector Unionism,
  - b. Strengthen the Management-Union relationship toward the realization of the MATATAG agenda of the Department and embedding a culture of peace in the curriculum.
  - c. Raise awareness among the rank-and-file nonteaching employees about their role in supporting initiatives and better facilitate processes to ensure effective and efficient implementation of the MATATAG agenda, and
  - d. Determine or identify Management-Union issues and concerns and find ways to resolve the same.
3. A registration fee of Five Thousand Nine Hundred Fifty Pesos (P5,950.00) shall be charged to each participant to cover expenses for supplies and materials, board and lodging, honoraria, travel, and incidental expenses of resource persons and facilitators.
4. Participants' registration fees and travel expenses shall be charged to their respective local funds, subject to the usual accounting and auditing rules and regulations.



**Address:** Fr. William F. Masterson Ave., Upper Balulang, Cagayan de Oro City  
**Mobile No:** +63 975 6403 226 (Globe) | +63 951 1710 902 (Smart)  
**Email Address:** cagayandeoro.city@deped.gov.ph



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5. Enclosure 1 enumerates the identified participants of this Division. Participants are advised to visit the link provided below for confirmation of attendance.

<https://forms.gle/GpbZHkFiX4goiSvx6>

6. In adherence to Equal Opportunity Policy (EOP), inclusive and fair treatment are accorded to all participants regardless of age, gender and sexual orientation, disability, religion, and ethnicity.

7. For information and compliance.

  
**ROY ANGELO E. GAZO**

Schools Division Superintendent

Encl.: As stated

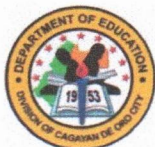
Reference: Memorandum 004, s. 2023

To be indicated in the Perpetual Index  
under the following subjects:

ASSEMBLY

OSDS/ amf

August 8, 2023



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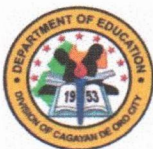


Republic of the Philippines  
**Department of Education**  
REGION X  
DIVISION OF CAGAYAN DE ORO CITY

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**ENCLOSURE 1**  
**LIST OF PARTICIPANTS**

1	Atty. Laurence Edgardo A. Del Puerto
2	Ryan C. Sambaan
3	Irene H. Lofranco
4	Jessica B. Paler
5	Josette B. Lanzaderas
6	Julie Ann B. Gocela
7	Jocelyn R. Abejuela
8	Kristian Wilfrelyn D. Madria
9	Marie Grace V. Siojo
10	Maricel B. Espiritu
11	Eziel O. Namata
12	Andy M. Balahay
13	Jackelou C. Fatura
14	Lalleth P. Cabañeros
15	Maria Alden P. Perdizo

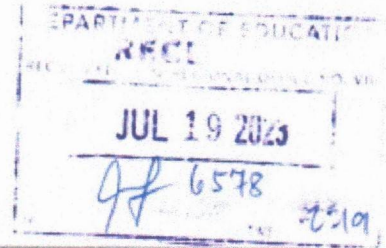


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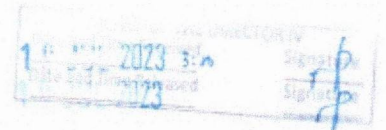
Republic of the Philippines  
**Department of Education**



JUL 18 2023

MEMORANDUM  
No. **004**, s. 2023

To: Undersecretaries  
Assistant Secretaries  
Minister, Basic, Higher, and Technical Education, BARMM  
Bureau and Service Directors  
Regional Directors  
Schools Division Superintendents  
DepEd-NEU Officers and Members  
All Others Concerned



**2023 CLUSTERED ASSEMBLIES ON RESPONSIBLE PUBLIC SECTOR UNIONISM  
OF THE DEPARTMENT OF EDUCATION-NATIONAL  
EMPLOYEES' UNION**

1. Pursuant to Article IV, Sections 1-3 of the 2021 Collective Negotiation Agreement between the Department of Education Management and the Department of Education-National Employees' Union (DepEd-NEU), and to ensure support of union members to the Department's *MATATAG* agenda, DepEd-NEU will conduct a series of **Clustered Assemblies on Public Sector Unionism** with the theme, DepEd NEU: *Matatag na Katuwang ng Kagawaran ng Edukasyon*, on the following dates and respective venues:

Cluster	Date	Venue
<b>Mindanao</b> Regions IX, X, XI, XII, XIII, and BARMM	August 16-18, 2023	To be announced (within Mindanao)
<b>Visayas</b> Regions VI, VII, and VIII	September 20-22, 2023	Cebu City
<b>Luzon Batch 1</b> Regions I, II, III, CAR, and NCR	October 11-13, 2023	Baguio Teachers Camp
<b>Luzon Batch 2</b> Central Office, Regions IV-A (CALABARZON), IV-B (MIMAROPA), and V	October 25-27, 2023	Great Eastern Hotel, Quezon City

2. The Clustered Assemblies aim to
- provide participants with an in-depth overview of Responsible Public Sector Unionism,
  - strengthen the Management-Union relationship toward the realization of the *MATATAG* agenda of the Department and embedding a Culture of Peace in the curriculum,



- c. raise awareness among the rank-and-file nonteaching employees about their role in supporting initiatives and better facilitate processes to ensure effective and efficient implementation of the **MATATAG** agenda, and
  - d. determine or identify Management-Union issues and concerns and find ways to resolve the same.
3. Participants in this activity are the following:
    - a. Nonteaching rank-and-file employees of DepEd in the Central, regional, division, and school levels occupying positions listed in the enclosure;
    - b. Members of the DepEd-NEU National Board of Trustees (NBOT),
    - c. DepEd-NEU National Executive Officers (NEO);
    - d. DepEd-NEU Chapter Executive Officers at the regional, division, and school levels; and
    - e. Chairpersons and members of the DepEd-NEU Secretariat and Steering Committees.
  4. Attendance to these clustered assemblies shall be **on official business**.
  5. A registration fee of Five Thousand Nine Hundred Fifty Pesos (P5,950.00) shall be charged to each participant to cover expenses for supplies and materials, board and lodging, honoraria, travel, and incidental expenses of resource persons and facilitators.
  6. Participants' registration fees and travel expenses shall be charged to their respective local funds, subject to the usual accounting and auditing rules and regulations.
  7. Members of the NBOT, NEO, and the different working committees are considered participants and are required to pay the registration fee. They are authorized to travel two days prior to the start of the activity for the necessary preparations.
  8. Arrival and registration of participants shall be in the morning of Day 1 of each clustered assembly. The first meal to be served shall be lunch on Day 1, while the last meal to be served shall be lunch on the last day of the assembly.
  9. Confirmation of attendance shall be made through the corresponding links provided below.

<b>Cluster</b>	<b>Link</b>
Mindanao	<a href="https://forms.gle/GpbZHkFiX4goiSvx6">https://forms.gle/GpbZHkFiX4goiSvx6</a>
Visayas	<a href="https://forms.gle/Fs6XNkaeaWMYJZxw5">https://forms.gle/Fs6XNkaeaWMYJZxw5</a>
Luzon-Batch 1	<a href="https://forms.gle/zAF3WCmXkRsZroBdA">https://forms.gle/zAF3WCmXkRsZroBdA</a>
Luzon-Batch 2	<a href="https://forms.gle/3qYMbxCdSfhsi8ur7">https://forms.gle/3qYMbxCdSfhsi8ur7</a>

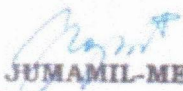
Registration shall commence immediately upon issuance of this Memorandum and close one day before the start of the respective clustered assembly.

10. Payment of registration fee through cash, check, or LDDAP-ADA may be deposited to the DepEd-NEU National Account at the Land Bank of the Philippines under Account Name: DEPED NATIONAL EMPLOYEES UNION with Account No.: 3341-085-94.

11. For more information, please contact Mr. Efren Lj. Alcera, DepEd-NEU Secretary-General through email at [depedneusecretarygeneral@gmail.com](mailto:depedneusecretarygeneral@gmail.com) or at mobile phone number 0926-692-6741.

12. Immediate dissemination of this Memorandum is desired.

By Authority of the Secretary:

  
**GLORIA JUMAMIL-MERCADO**  
Undersecretary

Encl.:  
As stated

JDMC/APA/MPC, MLA 2023 Clustered Assemblies DepEd-NEU  
0440 - July 17, 2023

